

In front of you you will find a picture, either of an onion, an iceberg, a fish in water or lenses. All of these are analogies for understanding culture.

Task

Discuss with your partner(s) the following questions:

- * What is the similarity between the object in front of you and culture?
- * What insight does this give you about how to work effectively across cultures?
- * If you had to create your own analogy / analogies for culture, what would it / they be? Either present a drawing or a description and then interpret.

LENSES



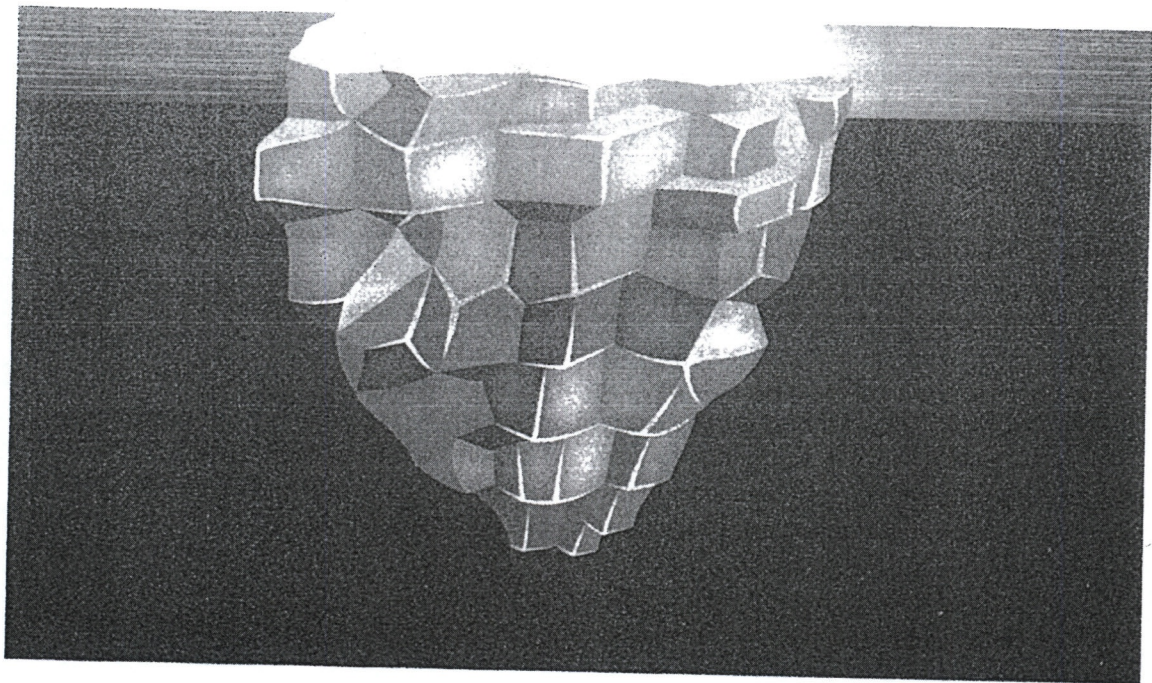
Reproduced from: Kate Berardo, "Four Analogies," in *Building Cultural Competence: Innovative Activities and Models*, eds. K. Berardo and D. K. Deardorff (Sterling, VA: Stylus, 2012), 61–68.

FISH IN WATER



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ICEBERG



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ONION



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